

教育体系図

Education system diagram

資格等級 class	役職 post	階層別教育(全社教育) Strata education (company wide)		専門教育(各機能部署教育) professional education (education of each function)				ベーシック教育 basic education		
		事務系 office staff	現業系 plant worker	安全 safety	環境 environment	TPS TPS	技能 skill	語学 language	QCC活動 QCC activity	通信教育 correspondence education
1	管理職 managerial staff	管理職向け原価教育 education about cost for managerial staff						業務 ニーズ英語研修 English training for business needs	QCC 世話人研修 QCC manager training	資格等級・役職に沿った教育(自己啓発) educatio suitable for each post and class. self-development
2										
3		新任3級研修 special training for selected staff in 3rd class	安全管理者 選任時研修 training for new safety manager	ISO内部 監査人 ISO auditor		専門技能 トレーナー Specialized skilltrainer				
4	中間職 middle class manager	アドバイザー教育研修 training for advisor education				TPS上級 TPS for advanced		QCC アドバイザー 研修 QCC advisor training	QCC リーダー研修 QCC leader training	
5		4級特別研修(選抜) special training for selected staff in 4th class				TPSトレーナー コース TPS trainer course				
6		新任SL・工長研修 training for new staff leader and new assistant manager				TPS中級 TPS for intermediate				
7	一般職 general	6級特別研修(選抜) special training for selected staff in 6th class		職長教育 leader education		TPS初級 TPS for beginner	プレス専門 技能教育 Skill education specialized in stamping			
8		7級特別研修(選抜) special training for selected staff in 7th class		指名業務教育 education for nominated business	作業内容変更時教育 education when work contents changed	各種技能講習・国家試験 various skill training-national examination		専門技能(PW) specialized skill (stamping/welding) プレス・溶接・設備 各部OJT stamping / welding / equipment OJT for each department		
9		ステップアップ研修 step-up training								
10		新入社員フォロー研修 follow up training for new employees								
11		新入社員配属前研修 training for new employees before assignment								
		パワーアップ研修 souped-up training								
		新入社員フォロー研修 follow up training for new employees								
		新入社員配属前研修 training for new employees before assignment								